UNITED
NATIONS

ST

Secretariat

ST/IC/1991/61
12 November 1991

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: POST ADJUSTMENT CLASSIFICATION FOR NEW YORK*

1. The International Civil Service Commission has determined that the requirement for the application of post adjustment multiplier 53.6 for staff in the Professional and higher categories serving in New York has been met as of 1 November 1991. Accordingly, the Secretary-General has authorized the implementation of post adjustment multiplier 53.6 as of that date.

2. The annual amounts of post adjustment at multiplier 53.6 for each salary level and step are shown in the annex to the present circular.

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* Personnel Manual index No. 3180.

Annex

POST ADJUSTMENT MULTIPLIER 53.6

(In United States dollars)

Effective 1 November 1991

Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
		S	T	E	P	S										
Under-Secretary-General																
USG	Net D	41 112.27														
	Net S	36 905.21														
Assistant Secretary-General																
ASG	Net D	37 707.60														
	Net S	34 089.60														
Director																
D-2	Net D	31 555.93	32 171.26	32 786.58	33 401.38	34 016.70	34 632.03									
	Net S	28 941.32	29 474.64	30 006.89	30 528.95	31 037.62	31 546.28									
Principal Officer																
D-1	Net D	28 308.84	28 835.73	29 362.62	29 888.97	30 415.86	30 942.74	31 469.63	31 996.52	32 522.87						
	Net S	26 129.46	26 585.60	27 041.74	27 497.87	27 954.01	28 410.14	28 866.28	29 322.95	29 779.09						
Senior Officer																
P-5	Net D	25 353.87	25 830.91	26 307.42	26 784.46	27 260.96	27 737.46	28 214.50	28 691.01	29 167.51	29 644.55	30 121.06	30 597.56	31 074.60		
	Net S	23 468.22	23 904.53	24 340.83	24 776.60	25 212.90	25 634.74	26 047.46	26 460.18	26 872.90	27 285.62	27 698.87	28 111.59	28 524.31		
First Officer																
P-4	Net D	21 414.27	21 879.52	22 344.23	22 808.94	23 274.19	23 738.90	24 203.62	24 668.86	25 133.58	25 598.29	26 063.00	26 528.25	26 992.96	27 457.67	27 922.92
	Net S	19 886.14	20 305.82	20 724.98	21 144.13	21 565.42	21 991.01	22 416.06	22 841.64	23 266.69	23 691.74	24 117.32	24 542.37	24 967.95	25 392.46	25 795.00
Second Officer																
P-3	Net D	17 991.19	18 418.03	18 854.87	19 291.71	19 728.55	20 164.66	20 601.70	21 038.54	21 475.38	21 912.22	22 348.52	22 785.36	23 222.20	23 659.04	24 095.88
	Net S	16 790.20	17 184.16	17 578.12	17 972.08	18 366.04	18 759.46	19 153.42	19 547.38	19 941.34	20 335.30	20 728.73	21 122.69	21 518.26	21 917.58	22 317.43
Associate Officer																
P-2	Net D	14 908.30	15 299.05	15 689.79	16 080.54	16 470.74	16 861.49	17 252.23	17 642.44	18 033.18	18 423.93	18 814.14	19 204.88			
	Net S	13 990.14	14 347.65	14 705.16	15 062.67	15 420.18	15 777.70	16 133.06	16 484.68	16 837.37	17 189.52	17 541.67	17 893.82			
Assistant Officer																
P-1	Net D	11 801.65	12 177.38	12 552.58	12 928.32	13 303.52	13 678.72	14 054.46	14 429.66	14 804.86	15 180.59					
	Net S	11 135.94	11 482.19	11 827.38	12 172.56	12 517.74	12 863.46	13 208.11	13 551.69	13 895.26	14 238.84					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

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Secretariat

ST/IC/1991/62
12 November 1991

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration is adjusted by a uniform percentage equal to the weighted average percentage increase in total net remuneration in New York.

2. As indicated in information circular ST/IC/1991/61 of 12 November 1991, upon determination by the International Civil Service Commission (ICSC) that post adjustment multiplier 53.6 for staff in the Professional and higher categories in New York was due as of 1 November 1991, the Secretary-General has authorized the implementation of the revised post adjustment multiplier in New York with effect from 1 November 1991.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1991. The revised scale reflects an across-the-board increase of 3.9 per cent over the previous scale effective 1 November 1990. The revised scale is reproduced in annex I to the present circular.

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* Personnel Manual index No. 3300.

4. In accordance with past practice, the pensionable remuneration amounts for staff in the Field Service category will also be revised upwards by 3.9 per cent with effect from 1 November 1991. The revised scale is set out in annex II to the present circular.

5. The November 1991 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

(In United States dollars)

Effective 1 November 1991

Level	Steps														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	142 739														
Assistant Secretary-General															
ASG	132 069														
Director															
D-2	110 483	113 135	115 635	118 230	120 885	123 598									
Principal Officer															
D-1	97 411	99 619	101 872	104 081	106 341	108 583	110 753	112 967	115 224						
Senior Officer															
P-5	86 473	88 455	90 352	92 286	94 289	96 147	98 126	100 410	102 454	104 371	106 325	108 315	110 342		
First Officer															
P-4	71 091	72 975	74 848	76 633	78 574	80 442	82 340	84 445	86 377	88 426	89 793	91 727	93 702	95 720	97 782
Second Officer															
P-3	58 251	60 060	61 808	63 476	65 196	66 895	68 705	70 869	72 289	74 201	75 604	77 272	78 999	80 765	82 571
Associate Officer															
P-2	47 080	48 585	50 009	51 536	53 062	54 453	55 969	57 748	59 432	60 954	62 134	63 339			
Assistant Officer															
P-1	36 919	38 186	39 308	40 453	41 714	42 846	44 202	45 970	47 461	48 822					

Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

(In United States dollars)

Effective 1 November 1991

Level	Steps														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	68 292	70 194	72 097	74 001	75 903	77 807	79 710	81 613	83 515	85 419	87 205	89 224			
FS-6	56 326	57 588	58 850	60 112	61 374	62 636	63 898	65 160	66 422	67 685	68 946	70 208			
FS-5	44 529	45 689	46 850	48 011	49 172	50 331	51 492	52 652	53 814	54 973	56 134	57 294	58 454		
FS-4	36 519	37 534	38 550	39 565	40 581	41 597	42 613	43 627	44 644	45 660	46 675	47 690	48 706	49 722	50 738
FS-3	29 518	30 481	31 468	32 442	33 418	34 393	35 391	36 415	37 427	38 452	39 464	40 524	41 586	42 647	43 708
FS-2	25 901	26 741	27 580	28 420	29 258	30 109	30 986	31 850	32 727	33 602	35 354	36 229			
FS-1	22 989	23 631	24 271	24 915	25 655	26 408	27 147	27 900	28 641	29 382					